

# LEADER PACKET (Rev: Fall 2025)

## MEMPHIS STUDENT MINISTRY MISSION

Memphis Student Ministry exists in order to make and equip disciples of this generation. Our purpose is to engage students relationally so that they will **DISCOVER** who God is, **CONNECT** in Community, **GROW** in their faith, and **LOVE** with purpose. Our focus is for students entering into middle school and leaving home after graduation knowing the truth of **WHO** they are and **WHOSE** they are, as fully-committed followers of Jesus.

That means we...

**TEACH THE WORD:** Students being engaged in the Word of God personally and within the body of the Church allows them to grow deeper in their relationship with Him and one another.

**PRIORITIZE GROUPS:** Students need a smaller group with whom to connect, as well as a leader who communicates truth within the context of a relationship.

**PARTNER WITH PARENTS:** Parents are called to be the primary faith trainers for their kids, so we want to help by coming alongside parental units in the best of times and the hardest of times.

**HAVE FUN:** One of the best ways to gain access to the hearts of students is through stuff like community events, retreats, and much more. We desire to create a place for students to invite their friends to come and see.

## EXPECTATIONS FOR MSM LEADERS

*Receiving the Title of an MSM Leader means that you are responsible for setting the example to the other leaders as well as the students that have been entrusted to you. (Heb 13:7) There has been a calling placed in the heart of every believer's life, and the call to step in and lead students is one that is rough, demanding, and incredibly rewarding. MSM desires and needs everyone who leads in the various student spaces to step up to the challenge! Here's a few expectations and focus points for you:*

**SEEK OUT STUDENTS:** It might seem obvious, but the only way that we are able to build and do relational ministry is if we are consistently seeking out students, whether on Saturday, Sunday, or MDWK Wednesdays. Don't let them come to you, but be constantly on the lookout as soon as you take care of your other family, or serving responsibilities. Create an expectation when students know or have brought a friend, that they would first introduce them to you to build a connection.

**BE PRESENT:** Show up when you're supposed to, whether it's events, Saturday, or MDWK nights, or any other serving opportunity that has been communicated in advance. Throughout the week, phone calls, bible study meet ups, soccer games, make sure to be present regularly and randomly.

**BE PREPARED:** We are here to serve students, to help them to develop, and mature in their discipleship to Christ, so our focus shouldn't be on ourselves during our service times, instead it should be on them. Make sure you're keeping up to date with communication, content, and ready to lead.

**LEAD YOURSELF:** You can't lead a student somewhere you haven't been yourself. Whether that's instructing your students to read their Bible, Confess, Pray, Share their faith, Trust God with an opportunity. If you haven't led yourself and your family to do this, then you can't expect students to do it either. Lead in Passion, Purpose, & Love.

**CREATE BOUNDARIES:** Sharing in relationships is critical, but making sure you protect the sacredness of a space and relationship is even more so. Be read, but don't divulge what students don't need or want to hear. Protect a student that is oversharing, and pull them into a publicly private space afterwards to counsel.

## **MSM SATURDAY NIGHT (CONNECT GROUPS / MDWK)**

**SAT NIGHT 5:30P-8:00P // MDWKS 5:15P-7:15P**

**MSM SAT (2 YEAR COMMITMENT):** Saturday Night exists for students to have deep emotional, relational, and spiritual growth through **relationships and discipleship**. Saturday Night Connect Groups help to **apply Scripture, Challenge**

**growth**, and Increase **Ownership of faith**. They provide needed **consistency** through the calendar year, over the years.

### GOALS:

- **Seek out your students** coming into SAT Night service, sit with them, talk about their weeks, and help lead them before, during, and after service.
- **Seek potentially new students**. Get to know names, faces, stories, and help every student to connect with you, the Youth Pastor, and a leader that could shepherd them.
- **Help** your students as well as new students to **check in for Group Time**. This could be a hectic time, but the best time for those who are on the edge about staying to connect. This is a great time as well as before service to meet families and get to know students.
- **Sit with your family/connect groups** during dinner. See what's been happening throughout the week, what they've been going through, celebrating, and looking forward to. Hopefully you've been doing this throughout the week.
- **Engage your Connect Group** during games, recap, and especially during Group time. Help them with questions they have, facilitate, don't dominate conversation, and challenge them to live like Jesus.
- **Check in** with your group throughout the week. Don't wait till next time to see how they are. Engage through games, phone calls, events, etc...
- **Pray over your group**. Pray that they would know Jesus deeply, and make Him known in their hallways, that they would invite their peers, and grow their influence in the Kingdom.

### SERVICE FLOW:

- 5:15 PM - Engaging Students in the Lobby and WC
- 5:30 PM - Service Starts (Sitting with Groups & Families)
- 6:45 PM - Service Ends | Check in Begins in the lobby
- 6:55 PM - Groups Eating Together
- 7:10 PM - Recap & Announcements Start
- 7:20 PM - Group Time Starts
- 8:00 PM - Final Announcements | Send Home
- 8:10 PM - Leader Debrief

**MSM MDWK (SEMESTER COMMITMENT):** MDWK exists for students to have an onramp to **deeper connection, learn community, create a space, and build relationships** with one another and with leaders. This happens through engaging with Bible Teaching and Application at their level. Drawing Sunday and Saturday morning Students to one place to help them to ultimately Grow and Love.

### **GOALS:**

- **Seek out your students** coming into SAT Night service, sit with them, talk about their weeks, and help lead them before, during, and after service.
- **Seek potentially new students.** Get to know names, faces, stories, and help every student to connect with you, the Youth Pastor, and a leader that could shepherd them.
- **Help** your students as well as new students to **check in for Group Time.** This could be a hectic time, but the best time for those who are on the edge about staying to connect. This is a great time as well as before service to meet families and get to know students.
- **Engage Before, During, & After Service** through hanging out and playing 9 Square, setting the example in worship, Taking notes during teaching, leading through practical discussion time, and after service is done. Help students to be known, and help connect them to deeper levels of connection on the weekend.

### **SERVICE FLOW**

- 5:15 PM - Meal with families in the Worship Center
  - Commons Room set up to engage students
- 5:45p Host in the Worship Center gives instructions from the stage about children drop off and student ministry dismissal.
- 6:00 PM - Start of Service | Worship Begins (2 Songs / Community Time / IceBreaker)
- 6:15 PM - Worship Ends | Teaching Begins
- 6:35 PM - Teaching Ends (Commons) | Groups Begin
- 7:00 PM - Groups Ends | Connect Time
- 7:15 PM - Families Reconnect | Quick Debrief

## STUDENT MINISTRY LEADER POSITIONS

*Here are the positions that are filled every time that we program for groups, services, or events. These are critical for us operating in the way that we do, to help as many students to connect with Jesus and His Church as possible.*

ROLE	DETAILS
<b>CONNECT GROUP LEADER</b> <i>Saturday</i>	<i>Connect Groups are the best way for us to grow students relationally and spiritually. Connect Groups meet most Saturday nights from 7p to 8p after Saturday Night.</i>
<b>MDWK LEADER</b> <i>Wednesday</i>	<i>Wednesday nights are committed to being a potential on-ramp for Middle &amp; High School students. Leaders build relationships and point students to the night's topic through age-specific conversation.</i>
<b>CARD MINISTRY</b>	<i>Vital to the relationship-building experience. Sends cards to students we've missed, met, or want to encourage. Supplies provided to take home. Contact is logged in mymcc.</i>
<b>GAME LEADER</b> <i>Saturday / Wednesday</i>	<i>Each gathering includes a fun group game or activity. This role builds energy and relationships among students.</i>
<b>MEAL TEAM</b> <i>Saturday</i>	<i>Provides meals for Connect Group nights. Can help cook, serve, or clean. All support coordinated by the food team lead.</i>
<b>SOUND</b> <i>Saturday / MDWK</i>	<i>Runs the soundboard for worship, microphones, room music, and videos during services.</i>

**WORSHIP SLIDES**

*Saturday / MDWK*

*Inputs and runs slides in ProPresenter during worship and videos.*

**LOBBY HOST**

*Saturday / MDWK*

*Welcomes students, encourages check-in, helps with Connection Cards, and introduces students to leaders. Moves students toward their next step.*

**NEW STUDENT OVERSIGHT**

*Saturday / MDWK*

*Ensures each new student fills out a "New Here" Card (Name, Number, DOB, School, Grade, Connection, Email, Address).*

**WORSHIP TEAM MEMBER**

*Saturday / MDWK*

*Leads worship vocally or instrumentally. Helps students praise God through your gifts and musical leadership.*

**CHECK-IN STATION**

*Saturday / MDWK*

*Greets and checks in all students and leaders before dinner. Registers guests and logs info into mymcc. Training provided.*

**CONNECTIONS COORDINATOR**

*Saturday / MDWK*

*Helps students find serving opportunities within the church (worship, kids ministry, missions, etc.).*

**GUYS DISCIPLESHIP  
COORDINATOR**

*Male leader who supports and encourages discipleship accountability between male students and leaders. Works with Youth Pastor and Connect Group Leaders.*

**GIRLS DISCIPLESHIP  
COORDINATOR**

*Female leader who supports and encourages discipleship accountability between female students and leaders. Works with Youth Pastor and Connect Group Leaders.*

**EVENTS COORDINATOR**

*Plans and organizes student ministry events and trips throughout the year. Partners with the Youth Pastor and team to execute engaging events.*

## **FORMS OF COMMUNICATION**

### **PLANNING CENTER (SERVICES)**

This will be where our additional events and services will be scheduled, to help organize our team and to make sure that we know what positions we're in coming into the weekend.

### **MSM LEADERS (GROUP ME) "Collide - 94000"**

This will be where the bulk of group communication will come from, Leader Details, Connect Group Content, and updates in regards to Students, Events, & Services.

### **TEXT MESSAGE SERVICE (CLEARSTREAM)**

We will send Bi Weekly Texts to the masses of our Students in the system to remind them of events, to sign them up for events, and to give updates.

